



EXCELLENT CAREER OPPORTUNITY – HEAD OF LEGAL AND REGULATORY AFFAIRS

ZEP-RE (PTA Reinsurance Company) is a specialized institution of the Common Market for Eastern and Southern Africa (COMESA) established to service and develop the insurance and reinsurance industry within the Region. We are seeking a high calibre and results-oriented professional to create growth, capacity, and competitive advantage in our business in the capacity of **Head of Legal and Regulatory Affairs**. **Duty station will be Nairobi, Kenya.**

The role

Reporting to the CEO / Managing Director, the Head Of Legal And Regulatory Affairs will be responsible you will be responsible for providing strategic legal guidance to the CEO / Managing Director and all departments of ZEP-RE to effectively manage legal risks, focused on Stakeholder Management. Duties will include, but not limited to, the following: -

- Engaging/ lobbying Governments, Regulatory bodies and Industry associations on pertinent issues relating to the industry.
- Engaging Regulatory authorities and public agencies in Member countries on issues of localization and creation of local capacity.
- Ensuring that Zep-Re has local recognition in all COMESA member countries including signing the charter and implementing the 10% Compulsory cessions and equity participation by governments or public bodies (e.g. Pension Funds).
- Negotiating Host Agreements including privileges and immunities with Member countries.
- Ensuring compliance with all Regulations in non-member countries.
- Negotiating and managing term sheets and partnerships with international partners.
- Keeping abreast and participating in insurance laws and Regulation reviews at national and regional levels (COMESA, EAC, IGAD).
- Managing external legal consultants.
- Giving legal advice to internal departments as and when it is required.
- Providing legal advice to the CEO on various issues on a regular basis.
- Any other duties as may be allocated from time to time.

The person

The preferred candidate should have: -

- A Master of Laws from a recognized University.

- LLB (Hons) Degree from a recognized University;
- Post Graduate Diploma in Legal Practice;
- Demonstrated Regional Insurance Management Experience;
- Computer fluency in MS Office suite plus other Insurance/ Reinsurance packages;
- At least 10 years' Managerial Experience in a legal environment;
- Demonstrated participation of Board operations in reputable institutions of at least 3 years;
- Excellent communication and Legal skills;
- Be a team player;
- Value excellency and first-class service provision;
- Be of high professionalism and integrity.

Candidates who meet the above requirements should submit applications to the HR & Admin Manager by **e-mail** attaching a detailed CV, scanned copies of academic & professional qualifications, **current remuneration** and three referees by Thursday 30th November 2017 to: recruitment@zep-re.com

ZEP-RE is an equal opportunity employer and is committed to gender equality in its staff. Well qualified candidates, particularly females are strongly encouraged to apply.

ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED